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PRE QUALIFICATION DOCUMENTS		Doc. No.	UNITECH_08032016
DEPARTMENT	TRADING AND PROJECTS	Rev.	0
Title	HSE POLICY	Date	08/03/2016

UNITECH HSE POLICY

UNITECH HSE INTRODUCTION

This HSE policy Procedure and Methodology states the HSE Policy of the Company **UNITECH TRADING** and is a general description of the HSE Management System within the Company.

The aim of this system is to ensure **UNITECH TRADING FZE** can consistently provide products that meet customers and regulatory requirements and by also implementing a continuous improvement process enhancing customer satisfaction.

The Health Safety and Environmental protection plan outlines the HSE rules and procedures which **UNITECH TRADING FZE** Management, Supervision and work force are committed to follow in the execution of all works relating towards the **PROJECT**.

We as UNITECH believe that it is in the best interests of the company and its employees to maintain an accident free environment in which the health and safety of employees are protected.

We as UNITECH recognize the need of safety and health of the personnel and make this an integral part of the business. This Plan explains the company's safety, health and environmental policy and commitment to health and safety of working people and the protection of environment.

We as UNITECH are convinced that all accidents and injuries are preventable. It is the responsibility of each employee of our company to adopt and promote the '**ZERO ACCIDENT PHILOSOPHY**' through integrating safety into the planning, execution and all other processes of work connected to our operation.



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The management of **UNITECH** recognizes its responsibility for the acts and omissions of its employees and in this regard shall ensure that the rules and procedures which form the contents of this HSE plan are brought to the notice of and are strictly followed by all management, supervisors and work force.

The management of **UNITECH** will do all that is within its powers to ensure the health and safety of its employees, visitors, subcontractors, temporary workers as well as any members of the public who might be affected by our operations.

UNITECH also recognizes that health and safety at work is the responsibility of each and every individual associated with the site whereas the overall and final responsibility for health and safety in the site is for the Project Manager.

UNITECH, its employees and subcontractors ensure that any reasonable written or verbal instruction given by the client or consultant in respect of Health, Safety & Environmental controls.

UNITECH, through its recruitment selection and management process, **UNITECH** shall ensure that all employees are all competent in their assigned position. The HSE Plan shall be communicated to all its employees related to this project.

UNITECH SAFETY POLICY STATEMENT

This HSE Plan is issued by **UNITECH TRADING FZE QA/QC and HSE DIVISION** and defines the following: It is the policy of **UNITECH** that Health, Safety, and Environmental objectives shall be conducted and prioritized with the same primary as company business goals.

UNITECH is committed to provide the optimized protection of its people, properties, sub-contractors, as well as the public against hazards and dangers in accordance with the existing local and international laws governing Health, Safety and Environment.



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UNITECH commits that it will make the foremost account to prevent injuries, occupational illness and make all possible ways to protect, and even preserve the environment by having all our employees and sub-contractors aware on the contents of this Health, Safety and Environment Plan.

The following are the objectives of **UNITECH** safety program:

1. To THINK SAFETY! Watch your THOUGHTS; they become WORDS.
2. To TALK ABOUT SAFETY! Watch your WORDS; they become ACTIONS.
3. To TEACH SAFETY! Watch your ACTIONS; they become HABITS.
4. To WORK SAFELY! Watch your HABITS; they become CHARACTER.
5. To LIVE SAFELY Watch your CHARACTER; it becomes your DESTINY.
6. TO develop Safety a culture to live by; Communication Urge Leadership Teamwork
Understanding Recognition Empowerment

Our ultimate goal in issuing this Safety Plan is to reduce exposure of its personnel to hazards thus providing a basis for awareness of safe work practices. **UNITECH** employees and clients benefit from our philosophy –

“SMART”

“Safety Means Always Remember Teamwork”

GENERAL MANAGER
UNITECH TRADING FZE